

WORK HEALTH AND SAFETY POLICY

This policy applies to all Perina Group employees and contractors.

Perina Group is committed to providing a safe and healthy workplace and developing a culture where harm to our people through work is unacceptable. Our management team will lead the establishment of a workplace culture committed to Work Health and Safety.

Through the co-operative efforts of management and employees, we are committed to:

- Providing a safe environment for all employees and visitors to our workplace;
- Providing and maintaining buildings, plant and equipment in safe working condition;
- Supporting the on-going training and assessment of employees and contractors;
- Developing, implementing and monitoring safe work practices;
- Continuously improving the standards of health and safety in the workplace;
- Managing risks in the workplace; and
- Providing information, instruction and supervision.

Safety is considered during all business activities. Perina Group is committed to delivering a healthy and safe work environment for all including its people, contractors, clients and the public. Perina Group seeks to continually evolve safety performance through collaboration, learning, review and preventative action.

We will provide a health and safe work place by:

- Effective and active leadership at every level of the organisation engendering a culture of safety as a prerequisite for everything we do.
- Implementing and maintain the Perina Group Management System and its Work Health and Safety elements to ensure all potential hazards and risks are identified, evaluated and eliminated through controlled measures.
- Complying with WHS Legislation and relevant standards.
- Setting and continually reviewing measurable Work Health and Safety performance objectives and targets.
- Learning from ongoing safety experiences and sharing information across all employees.
- Ongoing training and development of employees.
- Ensuring leadership accountability.
- Investigating and seeking to implement innovative initiatives, technology and methodologies which assist in delivering a safe working environment for our employees and clients.
- Ongoing monitoring, auditing, reporting and analysis of safety objectives and targets.
- Regular review of this policy to ensure its effectiveness and relevance whilst ensuring that objectives are being met.

Simon Robinson
Managing Director

